

**ETHICAL ORIENTATION, ETHICAL DECISION-MAKING AND BID EVALUATION
BEHAVIOR OF PDE'S IN UGANDA**

BY

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PLAN A

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Declaration

I, **Catherine Katts Ikondere**, declare that this study is my original work and has not been submitted to any University or Institution of Higher learning for award of any degree.

Signature

Date.....

Approval

This is to certify that this dissertation has been prepared / submitted in partial fulfillment of the requirements for the award of a Master of Science in Procurement and Supply Chain Management of Makerere University with my approval as the supervisor.

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Dedication

To my children Leon Ninsiima, Lynn Amumpaire, Lanny Agaba and my husband Steven Barisigara who have been my inspiration. Thanks for enduring the periods when I was not there for you. More thanks again go to Steven Barisigara for sponsoring this Masters Degree.

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List of Abbreviations / Acronyms

PPDA	-	Public Procurement and Disposal of Public Assets Authority
UHRC	-	Uganda Human Rights Commission
PDEs	-	Procuring and Disposing Entities
CIPS	-	Chartered Institute of Purchasing and Supplies
ACCA	-	Association of Chartered Certified Accountants
CPA	-	Certified Public Accountant
SPSS	-	Statistical Package for Social Scientists

Abstract

This study was prompted by the ever increasing cases of unethical issues in Procurements of most PDE's in Ugandan. The preoccupation in a lot of Government institutions seemed to be with satisfying their personal interests rather than procuring the right items with the right specifications.

A cross-sectional study was carried out among PDU staff and Evaluation Committee members of 91 PDE's in Kampala and neighboring towns, to examine the relationship between ethical orientation, decision-making and the behavior of bid evaluation committees of Uganda's PDE's.

The study revealed that ethical orientation significantly affects ethical decision-making of PDE's in Uganda and when procurement officials in these PDE's are making decisions, they base on their judgment of what is right or wrong through applying ethical guidelines set out in codes of conduct and governing rules and regulations. Ethical Decision-making does not entirely depend on ethical orientation, but is also a function of gender and age of the evaluation committee members, organization's sector, employee number, evaluation committee size, organization's existence and numbers of prequalified suppliers. It was also established that there is a link between ethical decision making and bid evaluation behavior of PDE's in Uganda.

Basing on the above findings, it was deemed important to reinforce ethical behavior in the form of rewarding committee members' ethical decisions taken. PDEs were also implored to look into specific work situations; the work groups, opportunities and other

factors that influence the behavior of the bid evaluation committee members like steps to guide ethical decision making.